



Profession Equity, Fairness, and Inclusion Policy

At Flamenco Black, we are committed to promoting an environment that fosters equity, fairness, and inclusion for all professionals in the field of Flamenco. Our organization recognizes the importance of collaboration between artists and believes that embracing diversity is crucial for our growth and sustainability.

Importance of Collaboration Between Artists:

Flamenco is a rich and dynamic art form that has been shaped by diverse cultural influences. It is a product of historical interaction between various communities, including African, Moorish, and Gitano (Romani) cultures. Collaboration between artists from different backgrounds not only honors the authentic spirit of Flamenco, but also contributes to its artistic evolution. By embracing collaboration, Flamenco Black aims to provide a platform for diverse voices to be heard and celebrated within the Flamenco community, ensuring that no artists are left behind or excluded.

This provides a platform for artists from all backgrounds, including those from the African Diaspora and contemporary art forms influenced by Flamenco, to share their unique experiences and artistic expressions, thereby enriching the overall landscape of Flamenco.

To ensure the promotion of equity, fairness, and inclusion, Flamenco Black is dedicated to implementing the following principles and practices:

Equity and Fairness: We are committed to providing equal opportunities for professionals from all backgrounds, including those of African descent.

Fair Compensation: We recognize the value of the contributions made by artists from the African Diaspora and other diverse backgrounds. Fair compensation will be provided to all artists, regardless of their cultural or ethnic background.

Inclusive Programming: We are dedicated to curating performances and events that reflect the diversity of the Flamenco tradition and its connections to the African Diaspora. Our programming will showcase a range of artistic expressions and perspectives that honor the interconnectedness of Flamenco with diverse cultural traditions.

Collaborative Learning and Growth: We believe in creating an environment where artists from diverse backgrounds can learn from each other, exchange ideas, and grow professionally. This collaborative approach fosters a supportive and inclusive community within Flamenco Black.

Cultural Relevance to Flamenco and the African Diaspora:

Flamenco has a long history of cultural exchange and fusion. By acknowledging and celebrating this heritage, Flamenco Black seeks to honor Flamenco traditions and its shared history, and creative influences from the African Diaspora, that have shaped Flamenco, while also giving due credit to the contributions of all artists involved.

By championing profession equity, fairness, and inclusion, as well as promoting collaboration between artists, Flamenco Black is committed to creating a vibrant and inclusive Flamenco community that reflects the global society we live in.

We invite all artists and professionals to join us on this journey towards a more equitable, fair, and inclusive community within the Arts.